

## Secret Pay Raises?

Recent history at USM demands that faculty bodies, such as the Faculty Senate, consider once again the possibility that "secret" pay raises will be dispensed over summer 2009. In implementing such programs in the past, USM authorities noted that "deserving" individuals needed to be rewarded. There are always a few "deserving" individuals in the CoB, though the "secret" raises of the past often went to the "undeserving" as well.

If such a program goes through again this year, one can at least hope that USM and CoB authorities will hit the appropriate faculty targets. This year that list includes Fujun Lai (2009 *Louis K. Brandt Research Award* winner), Ernest King (current leader for the 2011 *Louis K. Brandt Research Award*), and Trellis Green (current leader for the 2011 *Louis K. Brandt Research Award*). These three individuals (and there are likely a few others as well) are producing the kinds of research that will keep the CoB on the proverbial academic map in the coming years.